



UPPER DARBY
SCHOOL DISTRICT

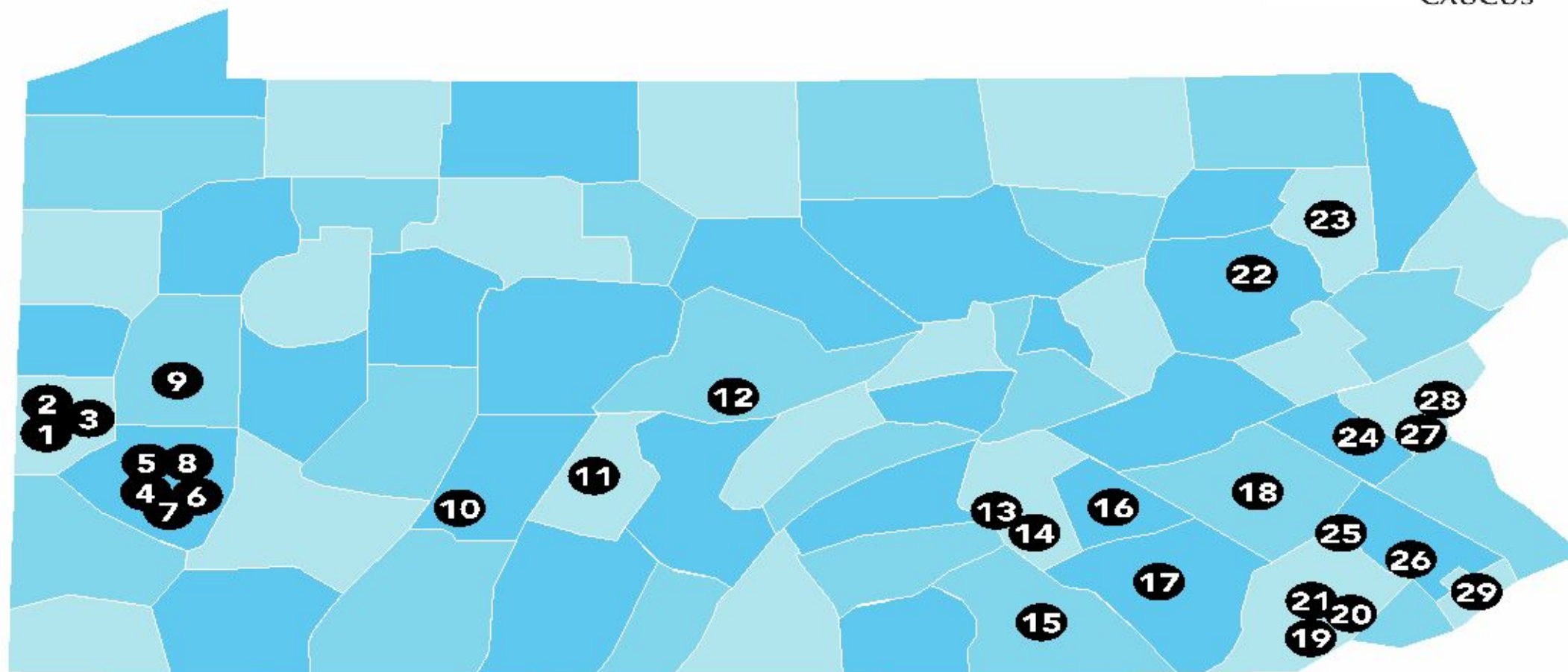
Opportunity · Unity · Excellence

UPPER DARBY SCHOOL DISTRICT

Press Conference on Equitable Funding of Public Schools In Pennsylvania

March 28, 2023

Many of Pennsylvania's urban school districts participated in today's statewide call for action. Urban schools are calling on legislators to enact charter and cyber funding reform and to provide more equitable and sustainable funding for the state's urban schools.



- | | | | | |
|-------------------------------------|---------------------------------------|---------------------------------------|------------------------------------|------------------------------------|
| 1 Alliquippa School District | 7 McKeesport School District | 13 Harrisburg School District | 19 Chester-Upland School District | 25 Pottstown School District |
| 2 New Brighton Area School District | 8 Woodland Hills School District | 14 Steelton-Highspire School District | 20 Southeast Delco School District | 26 Norristown Area School District |
| 3 Rochester Area School District | 9 Butler Area School District | 15 York City School District | 21 Upper Darby School District | 27 Bethlehem Area School District |
| 4 Steel Valley School District | 10 Greater Johnstown School District | 16 Lebanon School District | 22 Wilkes-Barre School District | 28 Easton Area School District |
| 5 Wilkesburg School District | 11 Altoona Area School District | 17 School District of Lancaster | 23 Scranton School District | 29 Philadelphia School District |
| 6 East Allegheny School District | 12 State College Area School District | 18 Reading School District | 24 Allentown School District | |

Upper Darby

School District's Education Deficit Budget

State Funding Increases vs. Mandated Cost Increases

2010-11 to 2020-21

District Contact: Daniel P. McGarry

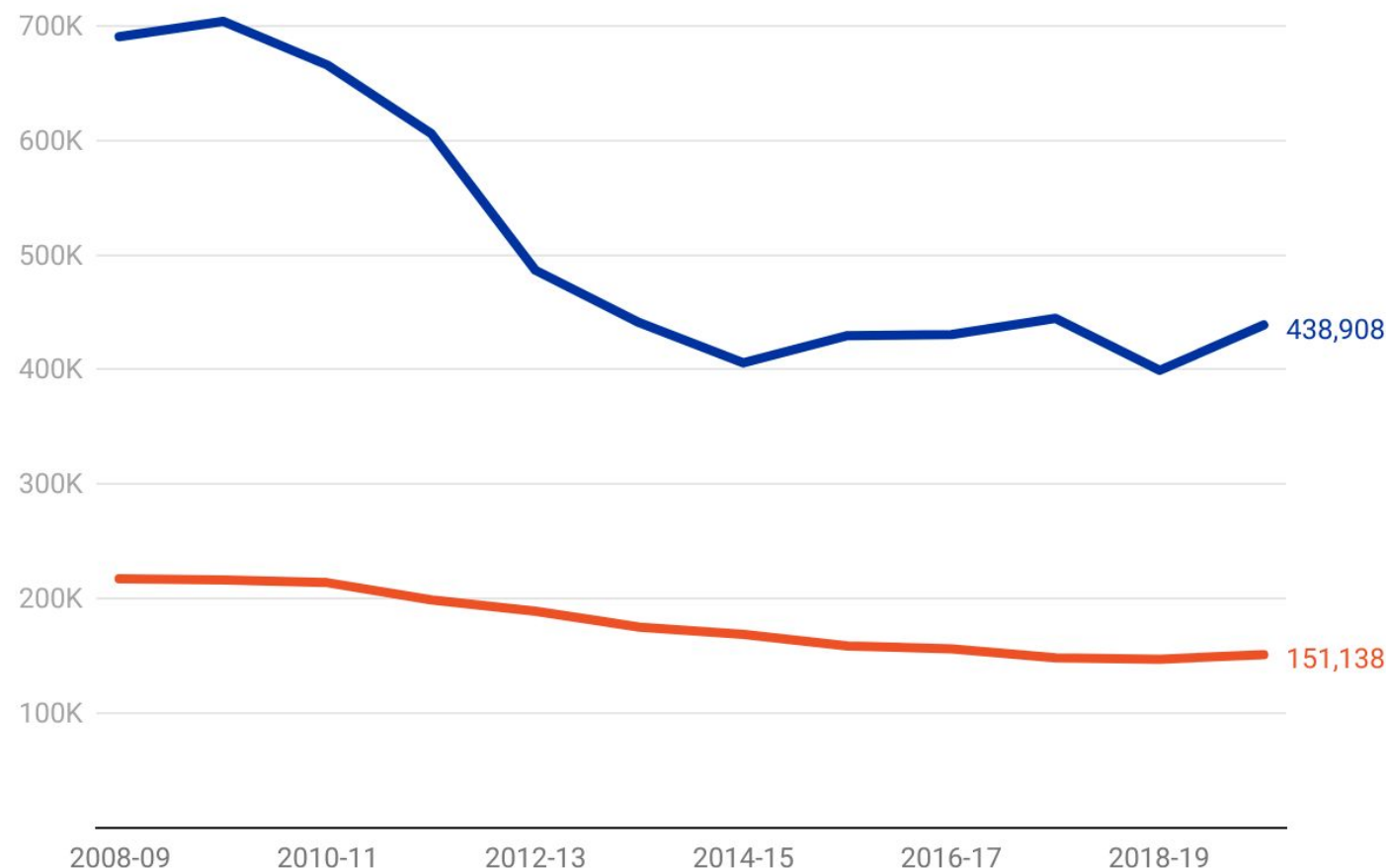
County: Delaware

Cumulative Dollar Change in State Funding (2010-11 to 2020-21)	\$ 29,325,426.00
Cumulative Change in Mandated Costs (2010-11 to 2020-21)	\$ 42,280,570.00
Mandated Costs Deficit after State Funding (Mandated Cost increases) – (State Funding Increases) *Local Burden from Mandates	\$ 12,955,144.00

Component Chart:

Cumulative Dollar Change in State Funding (2010-11 to 2020-21)		Cumulative Change in Mandated Costs (2010-11 to 2020-21)	
Rev: Pension Reimbursement	\$ 17,183,794.00	Exp: Total Pension Costs	\$ 24,629,214.00
Rev: Charter Tuition Reimbursement	-\$ 457,090.00	Exp: Charter Tuition Costs	\$ 8,838,846.00
Rev. Special Education Funding	\$ 1,638,333.00	Exp. Adjusted Special Education Costs*	\$ 8,812,510.00
Rev. Basic Education Funding	\$ 10,960,389.00		
Total Change - State Funding	\$ 29,325,426.00	Total Change - Mandated Costs	\$ 42,280,570.00

Teacher preparation **enrollments** and **completions** were lower in 2019-2020 than a decade ago.



Completers are defined as anyone who completed preparation in a given year and are not included in enrollments. Data include both traditional and alternative programs.

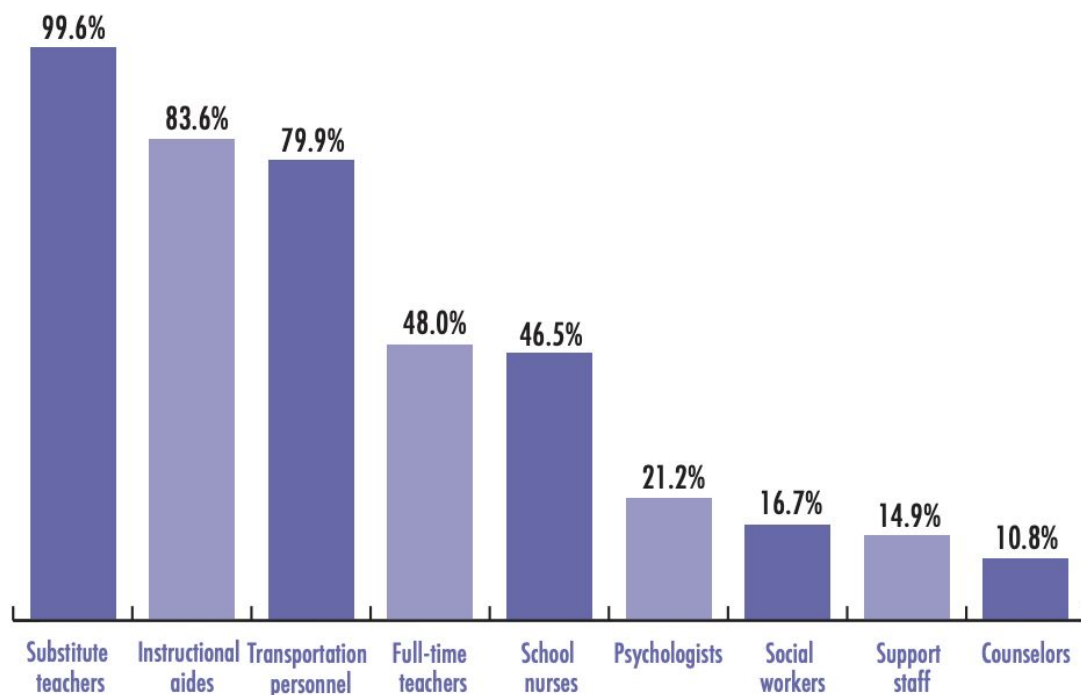
Chart: National Education Association • Source: NEA analysis of U.S. Department of Education 2021 Title II Reports

Pelika, S. (2022, September 30) *6 Charts That Explain the Educator Shortage*. NEA. <https://www.nea.org/advocating-for-change/new-from-nea/6-charts-explain-educator-shortage>

Staffing shortages are widespread

Nearly every school district reported experiencing a shortage of substitute teachers and roughly 80% of districts reported experiencing a shortage of instructional aides and school vehicle drivers.

Staffing areas in which districts are experiencing a shortage



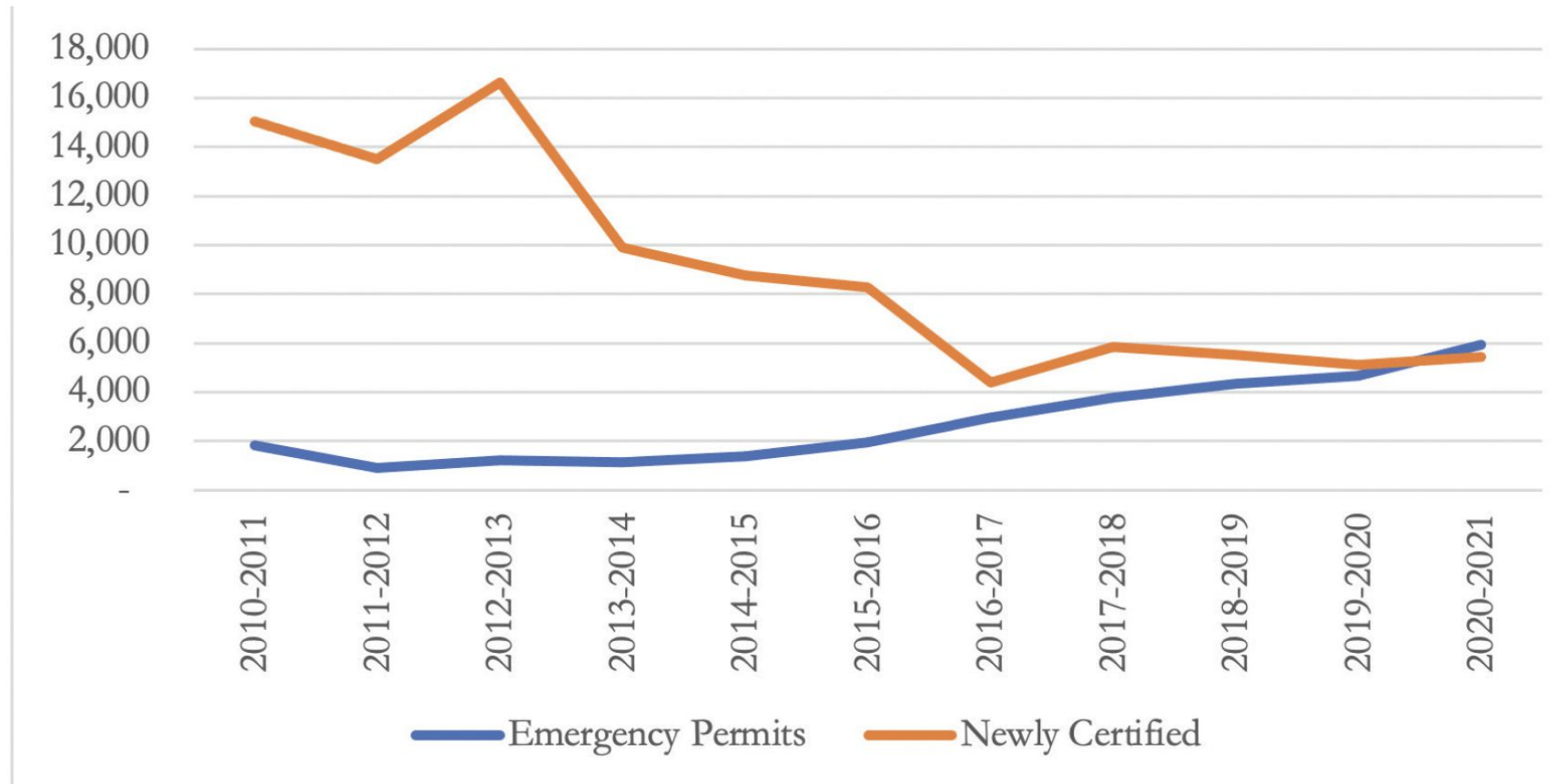
Pennsylvania School Boards Association. (2022). *2020 state of education report*.
<https://www.psba.org/wp-content/uploads/2022/04/2022-State-of-Education-report.pdf>

“We are struggling to find substitute teachers in the worst way.”

-Survey respondent



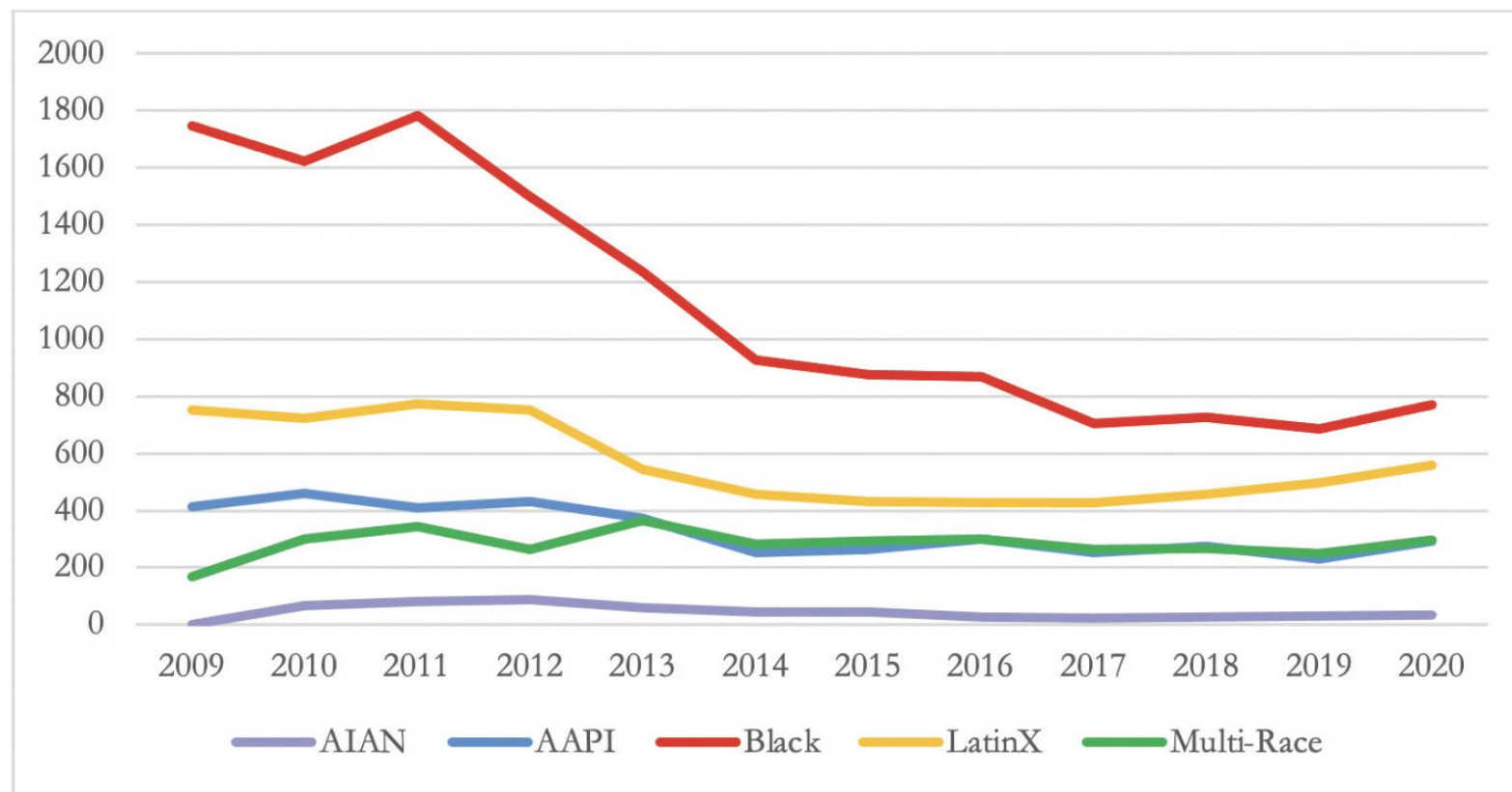
Figure 3: Comparison of Number of Newly Certified Teachers to Number of Teaching Positions Filled by Individuals on an Emergency Permit



Data source: Act 82 Report from PDE

Mountz, A. (2022). *Pennsylvania Teacher Staffing Challenges*. Penn State College of Education Center for Evaluation and Education Policy Analysis. https://ed.psu.edu/sites/default/files/inline-files/CEEPA_report_V2.pdf

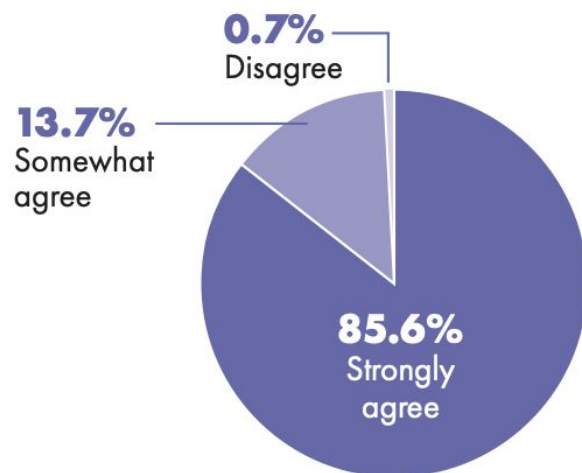
Figure 14: Number of TPP Enrollees by Race/Ethnicity for Students of Color (2009-2020)



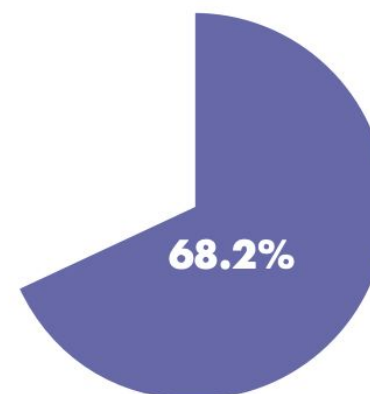
Data source: Author's analysis of Tile II Data from US Department of Education

Dealing with the pandemic has been hard on school leaders and staff

**School districts agreeing that staff
in their district are “burned out”**



**School districts experiencing or expecting an
increase in retirements/resignations**



Many of the most solid, well-respected and gifted educators are
looking for exit strategies from education.

UDSD Professional Employee Attrition Rates

Year	New Hires 7/1– 6/30
2019 – 2020	111
2020 – 2021	68
2021 – 2022	135
2022 - 2023	140*

New hires do not reflect unfilled positions

Includes members of UDEA

* Data reflects 07/01/2022-01/11/2023

UDSD Professional Employee Data

Number of Professional Employees (964)

Percentage of Professional Positions Filled (96%)

Number of teachers on leave or sabbatical

- FMLA- 7
- Child Rearing- 11

Areas with the largest number of vacancies include:

- Special Education
- Math
- ELL

Teacher absence this year compared to last year

- 2020-21 (7,687 absences)
- 2021-22 (18,388 absences)
- 2022-23 (10,833 absences)*

Substitute request compared to last year

- 2020-21 (4,917 requests)
- 2021-22 (15,112 requests)
- 2022-23 (8,685 requests)*

* Data reflects 08/23/2022-01/13/2023



UDSD Professional Employee Data

	Top Educational Levels	<ul style="list-style-type: none">• Bachelor's Degree - 24%• Master's Degree - 46%• Master's Degree Plus - 27%• Doctoral Degree - 2%
	Top Undergraduate Institutions	<ul style="list-style-type: none">• West Chester University• Temple University• Penn State University
	Top Graduate Institutions	<ul style="list-style-type: none">• Saint Joseph's University• Cabrini University• West Chester University

UDSD New Hire Data

359 APPLICANTS HIRED BETWEEN 07/01/2022 AND 01/11/2023

Trends

Applicants Hired

